- "(C) EXCEPTION FOR SECTION 457 PLANS.— This subsection shall not apply to a participant for any year for which a higher limitation applies to the participant under section 457(b)(3)."
- (9) Section 457(e) is amended by adding at the end the following new paragraph:
- "(18) COORDINATION WITH CATCH-UP CONTRIBUTIONS FOR INDIVIDUALS AGE 50 OR OLDER.— In the case of an individual who is an eligible participant (as defined by section 414(v)) and who is a participant in an eligible deferred compensation plan of an employer described in paragraph (1)(A), subsections (b)(3) and (c) shall be applied by substituting for the amount otherwise determined under the applicable subsection the greater of—
 - "(A) the sum of-
- "(i) the plan ceiling established for purposes of subsection (b)(2) (without regard to subsection (b)(3)), plus
- "(ii) the applicable dollar amount for the taxable year determined under section 414(v)(2)(B)(i), or
- "(B) the amount determined under the applicable subsection (without regard to this paragraph).".
- (p) AMENDMENTS RELATING TO SECTION 632 OF THE ACT.—
- (1) Section 403(b)(1) is amended in the matter following subparagraph (E) by striking "then amounts contributed" and all that follows and inserting the following:
- then contributions and other additions by such employer for such annuity contract shall be excluded from the gross income of the employee for the taxable year to the extent that the aggregate of such contributions and additions (when expressed as an annual addition (within the meaning of section 415(c)(2)) does not exceed the applicable limit under section 415. The amount actually distributed to any distributee under such contract shall be taxable to the distributee (in the year in which so distributed) under section 72 (relating to annuities). For purposes of applying the rules of this subsection to contributions and other additions by an employer for a taxable year, amounts transferred to a contract described in this paragraph by reason of a rollover contribution described in paragraph (8) of this subsection or section 408(d)(3)(A)(ii) shall not be considered contributed by such employer.
- (2) Section 403(b) is amended by striking paragraph (6).
- (3) Section 403(b)(3) is amended—
- (A) in the first sentence by inserting the following before the period at the end: ", and which precedes the taxable year by no more than five years", and
- (B) in the second sentence by striking "or any amount received by a former employee after the fifth taxable year following the taxable year in which such employee was terminated."
- (4) Section 415(c)(7) is amended to read as follows:
- "(7) Special rules relating to church plans.—
- "(A) ALTERNATIVE CONTRIBUTION LIMITATION.—
- "(i) IN GENERAL.—Notwithstanding any other provision of this subsection, at the election of a participant who is an employee of a church or a convention or association of churches, including an organization described in section 414(e)(3)(B)(ii), contributions and other additions for an annuity contract or retirement income account described in section 403(b) with respect to such participant, when expressed as an annual addition to such participant's account, shall be treated as not exceeding the limitation of paragraph (1) if such annual addition is not in excess of \$10,000.
- ``(ii) \$40,000 AGGREGATE LIMITATION.—The total amount of additions with respect to

- any participant which may be taken into account for purposes of this subparagraph for all years may not exceed \$40,000.
- "(B) Number of years of service for duly ordained, commissioned, or licensed ministers or lay employees.—For purposes of this paragraph—
- "(i) all years of service by-
- "(I) a duly ordained, commissioned, or licensed minister of a church, or
 - "(II) a lay person,
- as an employee of a church, a convention or association of churches, including an organization described in section 414(e)(3)(B)(ii), shall be considered as years of service for 1 employer, and
- "(ii) all amounts contributed for annuity contracts by each such church (or convention or association of churches) or such organization during such years for such minister or lay person shall be considered to have been contributed by 1 employer.
- "(C) FOREIGN MISSIONARIES.—In the case of any individual described in subparagraph (D) performing services outside the United States, contributions and other additions for an annuity contract or retirement income account described in section 403(b) with respect to such employee, when expressed as an annual addition to such employee's account, shall not be treated as exceeding the limitation of paragraph (1) if such annual addition is not in excess of the greater of \$3,000 or the employee's includible compensation determined under section 403(b)(3).
- "(D) ANNUAL ADDITION.—For purposes of this paragraph, the term 'annual addition' has the meaning given such term by paragraph (2).
- "(E) CHURCH, CONVENTION OR ASSOCIATION OF CHURCHES.—For purposes of this paragraph, the terms 'church' and 'convention or association of churches' have the same meaning as when used in section 414(e).".
- (5) Section 457(e)(5) is amended to read as follows:
- "(5) INCLUDIBLE COMPENSATION.—The term includible compensation has the meaning given to the term 'participant's compensation' by section 415(c)(3)."
- (6) Section 402(g)(7)(B) is amended by striking "2001." and inserting "2001.".
- (q) AMENDMENTS RELATING TO SECTION 643 OF THE ACT.—
- (1) Section 401(a)(31)(C)(i) is amended by inserting "is a qualified trust which is part of a plan which is a defined contribution plan and" before "agrees".
- (2) Section 402(c)(2) is amended by adding at the end the following flush sentence:
- "In the case of a transfer described in subparagraph (A) or (B), the amount transferred shall be treated as consisting first of the portion of such distribution that is includible in gross income (determined without regard to paragraph (1)).".
- (r) AMENDMENTS RELATING TO SECTION 648 OF THE ACT.—
- (1) Section 417(e) is amended-
- (A) in paragraph (1) by striking "exceed the dollar limit under section 411(a)(11)(A)" and inserting "exceed the amount that can be distributed without the participant's consent under section 411(a)(11)", and
- (B) in paragraph (2)(A) by striking "exceeds the dollar limit under section 411(a)(11)(A)" and inserting "exceeds the amount that can be distributed without the participant's consent under section 411(a)(11)".
- (2) Section 205(g) of the Employee Retirement Income Security Act of 1974 is amended—
- (A) in paragraph (1) by striking "exceed the dollar limit under section 203(e)(1)" and inserting "exceed the amount that can be distributed without the participant's consent under section 203(e)", and

- (B) in paragraph (2)(A) by striking "exceeds the dollar limit under section 203(e)(1)" and inserting "exceeds the amount that can be distributed without the participant's consent under section 203(e)".
- (S) AMENDMENT RELATING TO SECTION 652 OF THE ACT.—Section 404(a)(1)(D)(iv) is amended by striking "PLANS MAINTAINED BY PROFESIONAL SERVICE EMPLOYERS" and inserting "SPECIAL RULE FOR TERMINATING PLANS".
- (t) AMENDMENTS RELATING TO SECTION 657 OF THE ACT.—Section 404(c)(3) of the Employee Retirement Income Security Act of 1974 is amended—
- (1) by striking "the earlier of" in subparagraph (A) the second place it appears, and
- (2) by striking "if the transfer" and inserting "a transfer that".
- (u) AMENDMENTS RELATING TO SECTION 659 OF THE ACT.—
 - (1) Section 4980F is amended—
- (A) in subsection (e)(1) by striking "written notice" and inserting "the notice described in paragraph (2)",
- (B) by amending subsection (f)(2)(A) to read as follows:
- "(A) any defined benefit plan described in section 401(a) which includes a trust exempt from tax under section 501(a), or", and
- (C) in subsection (f)(3) by striking "significantly" both places it appears.
- (2) Section 204(h)(9) of the Employee Retirement Income Security Act of 1974 is amended by striking "significantly" both places it appears.
- (3) Section 659(c)(3)(B) of the Economic Growth and Tax Relief Reconciliation Act of 2001 is amended by striking "(or" and inserting "(and")
- (v) AMENDMENTS RELATING TO SECTION 661 OF THE ACT.—
 - (1) Section 412(c)(9)(B) is amended—
- (A) in clause (ii) by striking "125 percent" and inserting "100 percent", and
- (B) by adding at the end the following new clause:
- "(iv) LIMITATION.—A change in funding method to use a prior year valuation, as provided in clause (ii), may not be made unless as of the valuation date within the prior plan year, the value of the assets of the plan are not less than 125 percent of the plan's current liability (as defined in paragraph (7)(B))."
- (2) Section 302(c)(9)(B) of the Employee Retirement Income Security Act of 1974 is amended—
- (A) in clause (ii) by striking "125 percent" and inserting "100 percent", and
- (B) by adding at the end the following new clause:
- "(iv) A change in funding method to use a prior year valuation, as provided in clause (ii), may not be made unless as of the valuation date within the prior plan year, the value of the assets of the plan are not less than 125 percent of the plan's current liability (as defined in paragraph (7)(B))."
- (w) AMENDMENTS RELATING TO SECTION 662 OF THE ACT.—
 - (1) Section 404(k) is amended-
- (A) in paragraph (1) by striking "during the taxable year",
- (B) in paragraph (2)(B) by striking "(A)(iii)" and inserting "(A)(iv)",
- (C) in paragraph (4)(B) by striking "(iii)" and inserting "(iv)", and
- (D) by redesignating subparagraph (B) of paragraph (4) (as amended by subparagraph (C)) as subparagraph (C) of paragraph (4) and by inserting after subparagraph (A) the following new subparagraph:
- "(B) REINVESTMENT DIVIDENDS.—For purposes of subparagraph (A), an applicable dividend reinvested pursuant to clause (iii)(II) of paragraph (2)(A) shall be treated as paid in the taxable year of the corporation in which such dividend is reinvested in qualifying employer securities or in which the election